



**A Ministry of The Navigators  
Staff Application**



**Step One: About You**

Name: \_\_\_\_\_ Date: \_\_\_\_\_ Sex:  Male  Female

Position Applying for (i.e. Rez, Crew, Excursions, Med Staff, etc.): \_\_\_\_\_

School currently attending: \_\_\_\_\_ Major: \_\_\_\_\_

Present mailing address (school): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Present phone number: \_\_\_\_\_ Secondary phone number: \_\_\_\_\_

Permanent mailing address (home): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Permanent phone number: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Date of birth (if under 25): \_\_\_\_\_ Current age: \_\_\_\_\_

Marital Status:  Single  Married Spouse's name: \_\_\_\_\_

Have you ever been convicted of a criminal offence (felony or misdemeanor, except for minor traffic Violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge. (You need not disclose criminal convictions that are contained in sealed or expunged records.)  No  Yes

If you have been convicted of such an offense, please attach a statement or explanation, including nature of offence, date, court where conviction was entered and any other relevant information.

In case of emergency, notify:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Mailing address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home phone #: \_\_\_\_\_ Work phone #: \_\_\_\_\_ Cell Phone #: \_\_\_\_\_

**Step Two: Your Skills and Experience**

Please indicate your experience in the following skills on a scale of 1 to 5 (1 being little experience and 5 being highly skilled and competent).

- |                        |                             |                           |                        |
|------------------------|-----------------------------|---------------------------|------------------------|
| ___Administration      | ___Drama                    | ___Nursing (RN, LPN, EMT) | ___Sailing             |
| ___Archery             | ___Electrical               | ___Orienteering           | ___Sign language       |
| ___Backpacking         | ___Graphic design           | ___Painting               | ___Sports              |
| ___Canoeing            | ___Horsemanship             | ___Photography            | ___Survival techniques |
| ___Construction        | ___Leading Games/Activities | ___Plumbing               | ___Teaching            |
| ___Cooking             | ___Mountaineering           | ___Rappelling             | ___Video production    |
| ___Craft making        | ___Mountain Biking          | ___Riflery                | ___Youth work          |
| ___Data entry (___wpm) | ___Musical Instrument       | ___Rock Climbing          |                        |

### Step Three: Personal Evaluation

Please circle any and all you feel characterize you:

	Low _____ High									
Teachable	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Outgoing	1	2	3	4	5	6	7	8	9	10
Capacity to work with Youth	1	2	3	4	5	6	7	8	9	10
Sense of Humor	1	2	3	4	5	6	7	8	9	10
Energetic	1	2	3	4	5	6	7	8	9	10
Get Along with Others	1	2	3	4	5	6	7	8	9	10
Tact	1	2	3	4	5	6	7	8	9	10
Leadership Ability	1	2	3	4	5	6	7	8	9	10

### Step Four: Your Emergency Certifications

Staff members are required to complete First Aid and CPR courses before arriving at camp (Excursion applicants must have Wilderness First Aid). Please check the emergency skills in which you are currently certified and provide a listing of the expiration dates and certification of your training in each. Check all that apply.

- CPR \_\_\_\_\_  EMT \_\_\_\_\_
- WFR/WFA \_\_\_\_\_  WSI \_\_\_\_\_
- Emergency Responder \_\_\_\_\_
- Search and Rescue \_\_\_\_\_
- Senior Lifesaving \_\_\_\_\_
- Other \_\_\_\_\_

### Step Five: Your Employment History

In chronological order, starting with the most recent, please provide the following information on each employer with which you have been associated. Include self-employment. Attach an additional sheet if necessary to provide a two-year history.

Most recent employer:

Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Mailing address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Business phone number: \_\_\_\_\_ Position: \_\_\_\_\_

Next previous employer:

Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Mailing address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Business phone number: \_\_\_\_\_ Position: \_\_\_\_\_

### Step Six: Your References

Please list the names and addresses of four people whom you would like us to contact for character references. **Please make sure to include email address.**

Your  Navigator Representative  Campus Ministry Representative or  Pastor (check one)

Name: \_\_\_\_\_ Years Known: \_\_\_\_\_

Mailing address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Present phone number: \_\_\_\_\_ E-Mail address: \_\_\_\_\_

**Spiritual Mentor:**

Name: \_\_\_\_\_ Years Known: \_\_\_\_\_

Mailing address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Present phone number: \_\_\_\_\_ E-Mail address: \_\_\_\_\_

**An educator, employer or supervisor:**

Name: \_\_\_\_\_ Relationship/Years Known: \_\_\_\_\_

Mailing address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Present phone number: \_\_\_\_\_ E-Mail address: \_\_\_\_\_

**Other:**

Name: \_\_\_\_\_ Relationship/Years Known: \_\_\_\_\_

Mailing address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Present phone number: \_\_\_\_\_ E-Mail address: \_\_\_\_\_

**Step Seven: Your Personal Ministry Experience**

Do you have any experience/ involvement with The Navigators in any of their ministries? (If yes, please describe) \_\_\_\_\_

\_\_\_\_\_

Have you ever been a camper at any camp? (If yes, describe your experience) \_\_\_\_\_

\_\_\_\_\_

Do you have any other camping experience as a staff member? (If yes, please describe) \_\_\_\_\_

\_\_\_\_\_

Do you have any friends or relatives employed by Eagle Lake Camp or The Navigators? (If yes, please list) \_\_\_\_\_

\_\_\_\_\_

How did you hear about Eagle Lake Camp? \_\_\_\_\_

\_\_\_\_\_

**Step Eight: Your Answers**

In as much detail as possible, please answer the following questions in an honest and straightforward manner. **If needed, please continue on an additional page.**

Why Eagle Lake Camp? Why do you want to work and minister here? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

How do you believe the Lord could use you and your abilities in the job for which you have applied? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Your Answers, Cont.

What kind of impact do you feel a well-run Christian camping experience can have on a child's life?

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What have you done in the last five years that has given you the most personal satisfaction? Why?

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What is your personal view on alcohol, tobacco, and drugs?

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### Step Nine: Your Biographical Sketch (Required)

In an essay between one and two pages long, type or print a summary of your life, including your home background, relationship to family members (past and present), hobbies, religious background, how, when, and under what circumstances you became a Christian, and where you are in your Christian walk today.

### Step Ten: Your Picture

Please attach a recent picture of yourself, include full name on back of the picture. This is used to put a face with the name. If you want to send this by email, please attach your picture and send it to [registrar.el@navigator.org](mailto:registrar.el@navigator.org).

Any applicant who knowingly or willfully makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in Section 18-8-503, C.R.S., and, upon conviction thereof, shall be punished accordingly.

I authorize the Navigators, and its employees, agents and representatives, to conduct a reference and background check and criminal record check concerning me as deemed appropriate by The Navigators. I generally release The Navigators and its employees, agents and other representatives from any and all claims, damage and liability that might arise out of inquiries and statements made concerning me in connection with such reference, background and criminal record checks. I hereby request that any and all of my former employers, supervisors, and co-workers, volunteer organizations with which I have worked, references, educational institutions, Navigators staff, and others who may have had an affiliation with me, provide information concerning me as requested by The Navigators, and I also hereby generally release all such persons and entities from any and all claims, damages and liability that might arise from making statements or providing information concerning me to The Navigators in connection with its reference, background, and criminal record checks.

Signature \_\_\_\_\_

Date: \_\_\_\_\_

## Turning in the Application



**Eagle Lake Camp**  
P.O Box 6819  
Colorado Springs, CO  
80934

Please send this completed application along with a photo of yourself to the address to the left.

Questions? Give us a call at 1-800-US-EAGLE, e-mail us at [registrar.el@navigator.org](mailto:registrar.el@navigator.org), or visit us on the internet at [www.eaglelake.org](http://www.eaglelake.org).