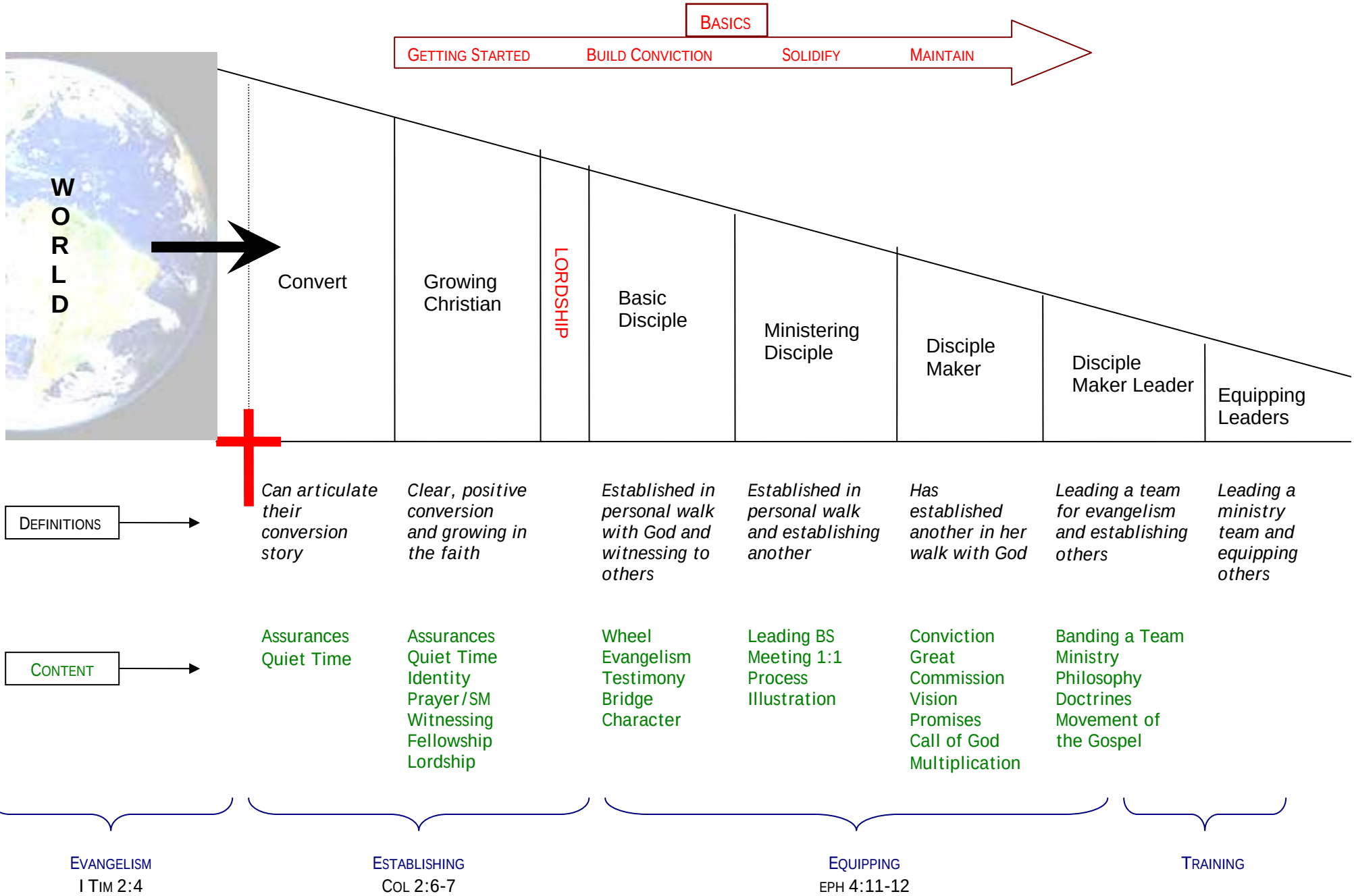THE MINISTRY PIPELINE